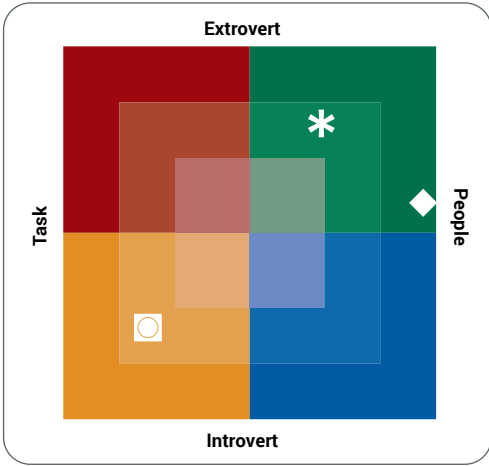


ADVANCED SUMMARY

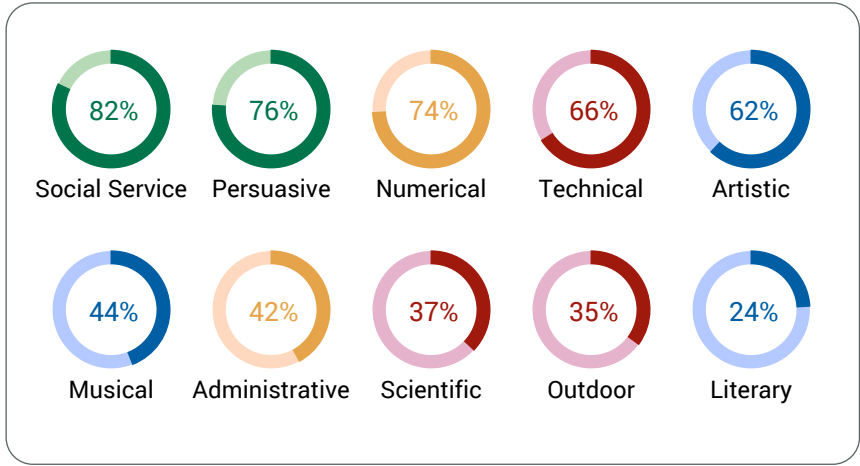
A Birkman Certified Professional should review these results with you



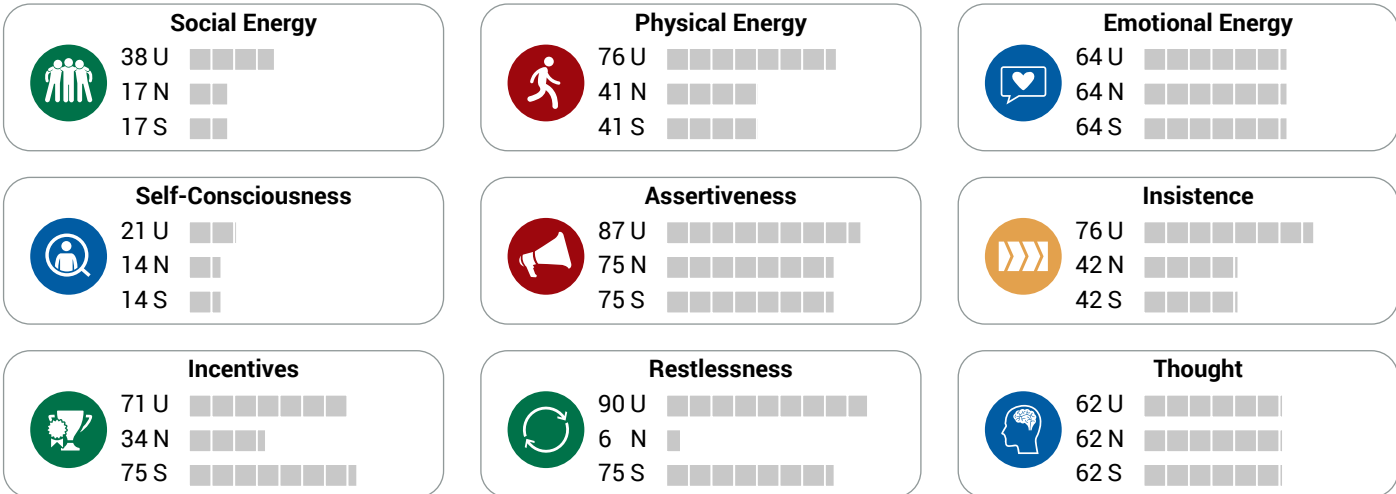
BIRKMAN MAP



BIRKMAN INTERESTS



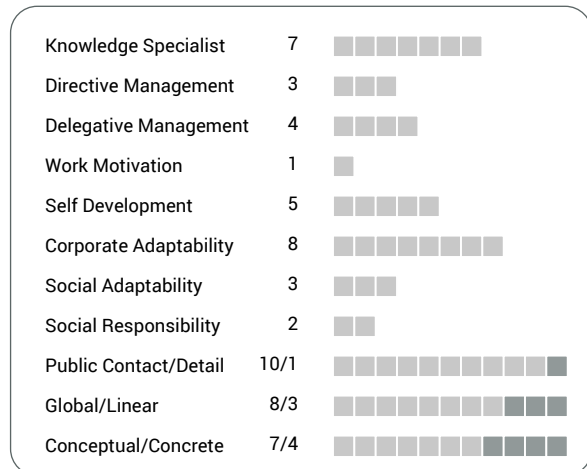
BIRKMAN COMPONENTS



ORGANIZATIONAL FOCUS



WORK STYLES



CHALLENGE & FREEDOM

