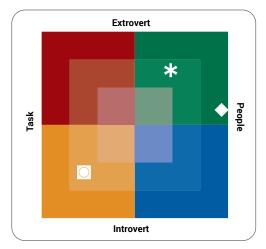
ADVANCED SUMMARY

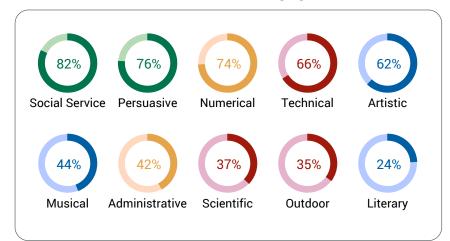


A Birkman Certified Professional should review these results with you

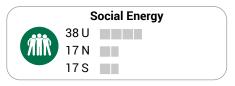
BIRKMAN MAP

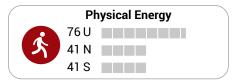


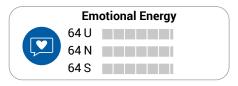
BIRKMAN INTERESTS



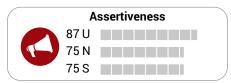
BIRKMAN COMPONENTS

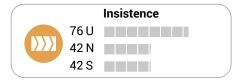




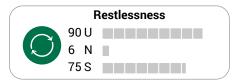


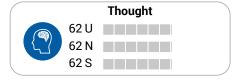




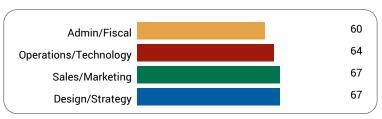








ORGANIZATIONAL FOCUS



CHALLENGE & FREEDOM

Challenge	Freedom
99 U	99 U
99 N	93 N
99 S	93 S

WORK STYLES

Knowledge Specialist	7	
Directive Management	3	
Delegative Management	4	
Work Motivation	1	
Self Development	5	
Corporate Adaptability	8	
Social Adaptability	3	
Social Responsibility	2	
Public Contact/Detail	10/1	
Global/Linear	8/3	
Conceptual/Concrete	7/4	