BIRKMAN INSIGHTS JOHN Q. PUBLIC



HOW YOU INCENTIVIZE OTHERS

The following statements are generated from your Component Usual scores. Carefully read each statement and check the ones that are most significant to you. Remember, a statement appears because it may be significant for you, not because it is significant. Only you can decide which statements are most relevant for you.

Tend to tell people frankly what you think is their value
O More at ease when incentives can be determined from some pre-existing remuneration plan
Much prefer to recognize achievement with concrete financial rewards
O Value employees who are busy and seem always to be heavily scheduled